# CURRICULUM VITAE

## PERSONAL DETAILS

Full Name: MELETIOS FIKIORIS

## PROFESSIONAL EXPERIENCE

Lawyer since 6/3/1973

**1983-1990**
Legal Counsel of the RAS Group in Greece
**1990-2006**
Legal Counsel of the Allianz Group Greece
**1980-2005**
Legal Counsel of the Air Liquide in Greece
**1974-2004**
Legal Counsel of the Société Internationale de Télécommunication Aéronautique in Greece
**1973-**
Legal Counsel of the VIOHALCO Group

## PARTICIPATION IN BOARDS OF DIRECTORS AND COMMITTEES

• **"EMPORIKO PARKO KORINTHOU Anónymi Etaireía" (CORINTH RETAIL PARK S.A.)**
Chairman of the B.o.D. 29/10/2013 - 31/12/2016 (absorbed by NOVAL S.A.)

• **"STILMET YPIRESIES AKINITON MONOPROSOPI ANONYMI ETAIRIA" formerly "KIFISSOS MALL ANONYMI ETAIRIA DIACHEIRISIS AKINITON"**
Chairman of the B.o.D. since 14/3/2008
• "ALLIANZ HELLAS S.A."
- Member of the B.oD. since 30/6/2005
- Chairman of the Audit Committee

• **"SOLINOURGEIA KORINTHOU ETAIRIA SYMMETOCHON A.E." formerly «SOLINOURGEIA KORINTHOU Anónymi Etaireía Viomichanías Solínon kai Ekmetállefsis Akiníton"**
- Vice Chairman of the B.oD. 21/1/2005 – 14/12/2016 (absorbed by CENERGY HOLDINGS S.A."}
- Chairman of the Audit Committee 16/6/2009 – 14/12/2016

•**SOLINOURGEIA KORINTHOU VIOMICHANIA SOLINON A.E.**
- Vice Chairman of the B.oD. 8/6/2016 – 17/7/2017
- Chairman of the B.o.D. since 17/7/2017
- Chairman of the Audit Committee 16/6/2009 – 14/12/2016

•**ALLIANZ ANONYMI ETAIRIA CHRIMATOOIKONOMIKON YPIRESION (ALLIANZ FINANCE S.A.)**
- Member of the B.oD. 30/6/2004 – 21/6/2017

•**"XENKA A.E., Xenodocheiakaí Epicheiríseis Anónymos Etaireía"**
- Vice Chairman of the B.oD. 2/9/2002 – 9/4/2008

- Chairman of the B.o.D. 9/4/2008 – 31/12/2016 (absorbed by NOVAL S.A)

• **"NOVAL ANONYMOS ELLINIKI VIOMICHANIKI, TOURISTIKI KAI EMPORIKI ETAIRIA" (NOVAL S.A.)**

- Member of the B.oD. 6/6/2018 – 14/10/2019 (merged in NOVAL PROPERTY R.E.I.C.)

• **NOVAL PROPERTY REAL ESTATE INVESTMENT COMPANY**

- Vice Chairman of the B.oD. 15/10/2019 – 3/12/2019
- Chairman of the B.o.D. since 4/12/2019

## OTHER SKILLS, MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

Member of the Athens Bar Association since 6/3/1973, Supreme Court Lawyer since 2/4/1981

## ACADEMIC EDUCATION

School of Law National and Kapodistrian University of Athens Graduation Year 1970

## FOREIGN LANGUAGES

- English
- French
- Italian

# CURRICULUM VITAE

## MICHALIS PANAGIS

### ACADEMIC TRAINING - EDUCATION

**1986 – 1987** **Imperial College London, University of London**
MSC, First Class Honors.

**1979-1985** **National Technical University of Athens**
Department of Chemical Engineering - MEng Chemical Engineering, Grade 8.2/10

### Work Experience

**October 2023 : Non-executive BoD Member/ BoD Member SIDENOR Group**
**April 2023 : Non-executive BoD Member/BoD Member Cosmos Aluminium,**

**02/2020 -April 2023 : ETEM SA CEO- BoD Chairman - Chairman BoD VIOHALCO GROUP.**
ETEM, one of the leading companies in the field of Aluminium Extrusion in Southern Europe, operating since 1971, merged with Cosmos Aluminium in April 2023.
Elaboration and implementation as CEO of ETEM of a restructuring plan for the company.

**06/2018 – 01/2020 PAPOUTSANIS S.A.**
CEO & Executive Member of the Board of Directors .

**11/ 2015 – 02/2019 SELONDA SA**
Group CEO and Executive Vice Chairman of the Board of Directors

- Implementation of a three-year strategic plan for the restructuring and transformation of the company, in agreement with Systemic Greek Banks, which acquired the statutory majority of the company in 2015, aiming at the sale of the company. The company returned to profitability in 2017.
- Operational consolidation of DIAS SA, (the third largest Greek fish farming company) into the Selonda Group.
- The consolidated company with an extroverted orientation (> 80% of turnover) was from exports, outside Greece, employed 1200 people,
- Main role in the implementation of the sale of Selonda from Systemic Banks to PE /Private equity funds Amerra Capital Management LLC (US) and MDC Industry Holding Company LLC - Mubadala (UAE). The sale was carried out in cooperation with financial advisors Lazard Frères SAS, PriceWaterhouseCoopers Business Solutions SA and Alvarez & Marsal Hellas Consulting Single Partner EPE.

**2005 – 2015** **Eurodrip Group**
Group CEO and Executive Vice Chairman of the Board of Directors

- Private Equity - Global Finance was a shareholder of the Listed Company Eurodrip from 2005 to 2013. The company was sold in 2013, to US Private Equity Fund/ Paine & Partners (Transaction highlights: EV = 11.0 x EBITDA (2011) or 8.6 x (2012)).
- CEO of the six (6) subsidiaries of Eurodrip - USA, Peru, Egypt, Jordan, Turkey & Romania). The Group's subsidiaries accounted for 68% of consolidated turnover and 72% of operating profitability (EBITDA).
- Implementation of a strategic and operational plan for the transformation and improvement of the Group's financial performance.

- Declared by investment firm Houlihan Lokey "one of the 2012 leading CEO's contributing to a successful transaction".

**1988 - 2005** **: M.J.MAILLIS Group**

- Executive Member of the Board of Directors (Vice President)
- Group Chief Commercial Officer - Head of Strategy & Business Development.
- Significant Contribution to the transformation of Maillis into a multinational Group of companies with an extroversion of >92%. The Mailis Group had a turnover of 300 million € in 2003.

## BOARD MEMBERSHIPS

| | |
|---|---|
| **April 2023 -** | **Cosmos Aluminium /Non Executive Member of the** |
| **BoD. Oct 2023 -** | **Sidenor SA /Non Executive Member of the BoD.** |
| **2020 – 2022** | **ETEM - Executive Member of the BoD.** |
| **2018- 2020** | **Papoutsanis - Executive Member of the BoD** |
| **2015 – 2019** | **Selonda S.A. - Executive Member of the BoD** |
| **2015 - 2019** | **Perseus Seafoods S.A. - Nonexecutive Member of the BoD** |
| **2011 – Present** | **Geohellas - Non-Executive Member of the BoD** (Costantakopoulos Group of Companies) |
| **2015 – 2020** | **Specta - Non Executive Member of the BoD** (Largest PET & Steel Strap Producer in E.Europe) |
| **2010 - Present** | **Theotokos Charity Foundation – Non- executive Member of the BoD** |
| **2014 – 2017** | **capital.gr – Non-Executive Member of the BoD** |
| **2011 - 2015** | **M.J.Maillis Group - Non executive Member of the BoD** |

## ADDITIONAL SKILLS AND ACHIEVEMENTS

**LANGUAGES:** Greek (native), English (fluent), German (fluent), French (conversational)

**ACHIEVEMENTS**

- Award - Houlihan Lokey Global Successful CEO's 2012
- Awards – ICAP 2011, 2012, 2013 Greek Business Leaders
- Member of Imperial College Business School

**INTERESTS**

- Actively involved in sports like skiing, kite surfing, swimming, and running
- Interested in art and travelling.

**CURRICULUM VITAE**

**PERSONAL DETAILS**

Full Name: Eugenia Mourousia

**PROFESSIONAL EXPERIENCE**

**January 2015 to date**
**NOVAL S.A. – Real Estate Development**
**Real Estate Development and Management Division**
NOVAL constitutes the main vehicle used by VIOHALCO for the development and management of large part of its real estate.

**July 2013 – December 2014**
**ALPHA ASTIKA AKINITA S.A. – Member of the Alpha Bank Group**
**Manager of the Group's Special Purpose Vehicles in the countries of S.E. Europe and AAA's Subsidiary in Romania:**
**Coordination and management of the activities of Companies related to:**
- hand real estate management aimed to improve the operational and financial performance of properties, the monitoring of the implementation of the real estate management business plans, the appropriate positioning of the portfolio for disinvestment and/or sale of real estate for the improvement of capital adequacy (required supervisory capital) and the Group's liquidity.
- maintaining and/or increasing the value of the Group's investments.
- operational management thereof following the operational and financial objectives set.
- strengthening the prospect of developing the properties under their responsibility.
- apportionment of the relative investment risk.
- facilitation of the Bank's disinvestment.

With Regard to AAA R SRL, the main responsibilities regarded the coordination and management of the Company's activities related to:
- Property Management
- Construction Projects
- Consultant Services
- Property valuation

**January 2011 – June 2013**
**EMPORIKI BANK – Member of the Credit Agricole Group**
**Director of Real Estate Valuation Department**
- Valuation of Properties and Mechanical Equipment in Greece and abroad
- Market Research
- Review – assessment of valuations above a certain property value for subsidiaries of the Group abroad
- Participation in the Higher Valuation Committee for property value exceeding €10 million
- Training of internal and external associates
- Preparation of the group's valuation regulation

**November 2010 – December 2010**
**EMPORIKI REAL ESTATE S.A. - Member of the Credit Agricole Group**
Director of Real Estate Valuation Department
- Valuation of Properties and Mechanical Equipment in Greece and abroad
- Market Research
- Review – assessment of valuations above a certain property value for subsidiaries of the Group abroad
- Participation in the Higher Valuation Committee for property value exceeding €10 million

- Training of internal and external associates
- Preparation of the group's valuation regulation

**March 2006 – October 2010**
**EMPORIKI REAL ESTATE S.A. - Member of the Credit Agricole Group**
**Director of Foreign Projects Development Department**
Under the supervision and guidance of the CEO and the Development Manager, I coordinated all the activities of the Company related to:
- Finding properties to cover the needs of the foreign subsidiaries
- Valuations of properties and mechanical equipment (abroad)
- Investments in Balkan countries

**From July 2007, also Director of Corporate Properties Management Strategy Department (former Investment and Technical Projects Department)**
Under the supervision and guidance of the CEO and the Development Manager, I coordinated all the activities of the Company related to:
- The promotion of new investments
- The management of Technical and Construction Projects and the Provision of Consultant Services to the Group and other clients
- Project Supervision
- Determination and Implementation of Corporate Properties Management Strategies

**Additionally, from April 2008 – January 2008 and from June 2010 – November 2010**
- Member of the valuation committee
- Final review of the valuation reviews with a value exceeding €3milion

**November 2004 – February 2006**
**EMPORIKI REAL ESTATE S.A. - Member of the Credit Agricole Group**
**Real Estate Consultant**
- Market research in all real estate sectors (offices, stores, industrial, etc.)
- Property valuation (offices, stores, residences, industrial etc.)
- Development Studies / Financial Analysis
- Technical Inspection of Properties
- Relocation Studies

**April 2004 – October 2004**
**Freelancer**
- Market research in all real estate sectors (offices, stores, industrial, etc.)
- Property valuation (offices, stores, residences, industrial etc.)
- Development Studies / Financial Analysis
- Technical Inspection of Properties
- Relocation Studies

October 2001 – March 2004
DTZ MIHALOS S.A. - Affiliate Company of DTZ
**Real Estate Consultant**
- Market research in all real estate sectors (offices, stores, industrial, etc.)
- Property valuation (offices, stores, residences, industrial etc.)
- Real estate portfolio valuation
- Development Studies / Financial Analysis
- Technical Inspection of Properties
- Relocation Studies

- Property promotion

**October 1997 – September 2000**
**MELETITIKI ETAIREIA A. KOUTROUMPIS & SYNERGATES**
Assistant Surveying Engineer
- Road construction designs
- Cadastral studies
- Surveying activities (field and office)

## ACADEMIC EDUCATION

| | |
|---|---|
| 2007- 2009 | Interuniversity Master's<br>(National Technical University of Athens& Athens University of Economics and Business)<br>Athens MBA |
| 2000- 2001 | The University of Reading<br>MSc in Real Estate |
| 1995- 2000 | National Technical University of Athens<br>School of Rural and Surveying Engineering<br>Bachelor's & Master's Degree |
| 1994- 1995 | Agricultural University of Athens<br>Department of Agricultural Economics |

## CERTIFICATIONS

| | |
|---|---|
| 2013 | Ministry of Finance<br>Member of the Registry of Certified Valuers |
| 2011 | Tegova<br>Recognized Expert Valuer |
| 2007 | Royal Institute of Chartered Surveyor<br>Chartered Surveyor - Valuation Faculty |

## PROFESSIONAL TRAINING / COURSES

- Conference on the real estate market and its prospects,
**Hellenic Valuation Institute**, February 2015
- Conference of valuation and similar subjects,
**Association of Greek Valuers**, January 2015
- Conference of Real Estate Development & Operation,
**Prodexpo**, October 2014
- Conference on the real estate market and its prospects,
**Hellenic Valuation Institute**, October 2013
- Seminar for the certification of energy inspectors
**I LEARN**

## FOREIGN LANGUAGES

English : Cambridge 'First Certificate in English (Lower)', 1991
TOEFL, 2000

## COMPUTER SKILLS

Microsoft software ((word, excel, access etc.)
AutoCAD
Internet (Internet explorer, Firefox, Outlook)

## OTHER ACTIVITIES

Member of the Board of Directors of the Association of Greek Valuers (www.avag.gr)
Member of the Royal Institution of Chartered Surveyors (RICS)
Member of the Hellenic Valuation Institute
Member of the Technical Chamber of Greece

**CURRICULUM VITAE**

**MARIA KAPETANAKI**

**PROFESSIONAL EXPERIENCE**

**VIOHALCO S.A. (5/2011 - to date)**

**Treasurer and Head of Corporate Strategy & Risk Management, as of 2021**

Reports to the Financial Services Manager, main duties:

- Responsible for the financing of the group's companies.
- Responsibly for the operation of the Treasury department.
- Responsible for the overall relationship of the group with Financial Institutions.
- Responsible for the management of the group's financial risks.

**HALCOR S.A. (2/2011 - 5/2011)**

**Management Consultant in Financing & Risk Management subjects**

Reports to the CEO, main duties:

- Responsible for the financing of the group's companies.
- Responsible for the establishment and operation of the Treasury.

**PROTON BANK Group (1/2000 - 1/2011)**

**PROTON BANK (9/2003 – 1/2011)**

**Risk Manager**

Reports to the CEO, main duties:

- Establishment and operation of Risk Management Department .
- Reorganization of the Department following the absorption of OMEGA Bank by PROTON in 2006.
- Planning, supervision and coordination of the daily operation of the Department .
- Responsible for monitoring all the Bank's risks – credit risk, market risk and operating risk
- Responsible for the implementation of Basel II and the adaptation of the Bank to the requirements of the new institutional framework.
- Member of the Asset-Liability Committee (ALCO) of the Bank .
- Participation in the Bank's Credit Committee .

**PROTON Mutual Fund Management Company S.A (8/2002 – 8/2003)**

**Vice Chairman of the Board of Directors and CEO**

Reports the Board of Directors. Main duties:

- Responsible for the initial incorporation, staffing and organization of the company.
- Responsible for the establishment and marketing of the company's first three Mutual Funds.
- Planning and implementation of the company's strategy in the investment and marketing sectors, in close collaboration with UBS AG, who was a consultant and member of the investments committee.
- Supervision and coordination of the activities of the company's various departments (investments, analysis, back office, accounting, IT).
- Responsible for the harmonization of the company with the capital market regulatory framework (reports to the Capital Market Commission etc.).
- Preparation of the meetings of the Board of Directors.
- Member of the company's B.o.D. from 2002-2005.
- Member of the investments committee from 200-2005.

**PROTON BANK (11/2001 – 8/2002)**

**Management Consultant**

On planning and organization matters, during the incorporation of the Bank, reporting to the CEO.
- Member of the team that prepared and submitted the application for banking license to the Bank of Greece .
- One of the first executives of the Bank at its incorporation in 2001, contributing to the preparation of the Bank's business plan and investment strategy that led to a rapid listing of the Bank in the Stock Exchange in 2005.

**PROTON Asset Management Investment Services S.A. (3/2000 – 10/2001)**

**General Manager**

General Manager of Proton Asset Management Investment Services S.A. during the incorporation of the company in 1999, reporting to the B.o.D. Main duties:
- Responsible for the initial organization and staffing of the company.
- Responsible for the supervision and coordination of the operation of the Company's various departments (Investments, back office, accounting, IT).
- Member of the Investments Committee and responsible for the management of the portfolio of the listed investment company EYRODINAMIKI Holding Company S.A..
- Responsible for ensuring the sound management of the other institutional clients of the company.
- Executive member of the B.o.D. .

**HSBC – Pantelakis Investment Services S.A. (8/1999 – 1/2000)**

**Director of the Risk Management Department**

Responsible for the design and development of the department of market and credit risk for products of the Stock Exchange and the Derivatives Exchange.

**SIGMA CHRIMATISTIRIAKI Investment Services S.A. (8/1996 – 4/1999)**

**Vice Director Capital Markets Department**

Domestic and foreign bond trader. Responsible for the development and support of the activities as well as for the provision investment advice to international and domestic institutional investors. It should be noted that during that period Sigma was the only brokerage firm with its own bond clearing account in the Bank of Greece.

**HSB CBANK (9/1993 – 8/1996)**

**Money Market and Bond Exchange Trader (3/1994 - 8/1996)**

Co-responsible for the Bank's bond portfolio composition strategy. Responsible for the planning and implementation of a position and risk monitoring system for the bond portfolio.

**Assistant Money Market Trader**

Responsible for the Bank's position in foreign currencies and the short-term position in Drachma.

**METKA S.A. (7/1990 – 5/1991)**

Assistant to the Head of the Financial Services Department
Responsible for the presentation of bids in P.P.C. (ΔΕΗ) tenders.

**EDUCATION**

COLUMBIA Business School (Νέα Υόρκη ΗΠΑ). 1991-1993

**MBA (Dean's List), Finance and Marketing**

RUTGERS, the State University of New Jersey (New Jersey. ΗΠΑ). 1986-1990

**Degree in Finance and Information Technology , with the most prestigious academic honor in the US (Phi Beta Kappa).**

RUTGERS, the State University of New Jersey (New Jersey, ΗΠΑ). 1989

**Research, Henry Rutgers' Scholar, Tourism, a Dynamic Component in Greece's Economic Development.**

**PROFESSIONAL TRAINING**

**Hellenic Banking Institute**

- Pillar II, October 2007.
- Management of Assets and Liabilities and Securitization, October 2006.
- Credit Risk, Reporting and Basel II, June 2006.
- New Regulatory Framework for the Capital Adequacy of Banks, December 2005.

**Euro Money Training**

- Economic Capital, stress testing and the ICAAP, May 2009
- Practical Risk Management with Derivatives, November 1998

**PROFESSIONAL CERTIFICATIONS**

**Bank of Greece, 2008**
Professional Qualification in the specialization of Portfolio Manager
**Hellenic Capital Market Commission**
Professional Qualification in the specialization of the Investment Consultant

**FOREIGN LANGUAGES**
English : excellent

# CURRICULUM VITAE

**Personal Information:**

Full name LOUMIOTIS VASILEIOS

**Studies:**

- Graduate of the Athens University of Economics and Business Administration (formerly AUEB), in 1973.
- Graduate of the Roosevelt University of Chicago with a Master's degree in Business Administration (MBA) in 1979.

**Work experience:**

He has been practising as an auditor since 1980 and in particular as a member of the Chartered Accountants Association (CAA) from 1980 to 1992 and of the Chartered Auditors Accountants (CAAA) from 1993 to 2021.

Since 1993, with the title of Chartered Auditor Accountant, he has been employed in the auditing company SOL SA, in which he was also a shareholder.

During his long tenure as a Chartered Auditor Accountant, he was elected, as a regular auditor, by a significant number of companies to audit their annual financial statements. Among these companies are ALPHA BANK for the audit of its financial statements from fiscal year 1994 to fiscal year 2002, ALBIO HOLDINGS S.A., Unisystems S.A., etc.

During this term of office, he carried out special tasks, such as special audits for the listing of companies on the Stock Exchange, business valuations, implementation of International Financial Reporting Standards, Accounting Organizations, etc. in a significant number of companies.

**Teaching experience:**

a) Lecturer at the Institute of Education of the Chartered Auditors Accountants Association (I.E.C.A.A), from 1997 to 2021, in the following subjects:

- Auditing and professional skills of auditors
- Risk management and internal audit.
- International Audit Standards.
- Sectoral Accounting Plan for Banks.
- Consolidated Financial Statements.
- International Financial Reporting Standards (IFRS).

b) Lecturer at the National and Kapodistrian University of Athens, in the Master's program of Applied Audit Accounting (in cooperation with CAAA with SOEL)), from 2006 until today.

c) Lecturer at the University of Macedonia in the Master's program of Applied Accounting and Auditing (in cooperation with the ICAAA(IESOEL)) from 2011 until today.

d) Lecturer at the University of Piraeus in the Master's Programme of "Accounting and Auditing of Business and Public Organizations" since its establishment until today.

e) Lecturer at the International Hellenic University in the Master's Program of Accounting, Auditing and International Transactions from 2012 until today.

f) Lecturer at the Mediterranean University of Crete in the Master's Programme of Accounting and Auditing from 2012 to date.

g) Instructor in in-house professional training seminars, tailored to the specific needs of the Groups.

**Writing work:**

In the context of lectures at the I.C.A.A.A. and the N.K.U.A., the following books were prepared and published, which have been distributed to all their students:

1. "Practical Issues in Applied Business Auditing" 2 volumes (p. 1054)
2. "Applied Business Auditing" (p. 742)
3. "Risk Management and Internal Audit" (p. 454)
4. "Fundamental Guidelines for the Implementation of International Auditing Standards" (446)
5. "Practical Issues of Applied Accounting and Auditing on Consolidated Financial Statements" (p. 641)
6. "Issues of Applied Accounting and Auditing of Banks" (p. 343)

**Other professional activities:**

- Chairman of the Scientific Council of the Chartered Auditors Accountants Association from April 2009 to April 2021.
- Director of Studies of the Training Institute of the Chartered Auditors Accountants Association from January 2010 until June 2021.

- Member of the ASAC Professional Examinations Committee from 2010 to date.
- Member of the ASAC Professional Examinations Exemption Committee from 2012 to date.
- Member of the Board of Directors of ELVALHALCOR SA and Chairman of the Audit Committee from 1/1/2021 to date.
- Member of the Board of Directors of Medicon SA and Chairman of the Audit Committee from 1/7/2021 to date.

**CURRICULUM VITAE**

## PERSONAL DETAILS

Full Name: **Loukas Papazoglou**

## PROFESSIONAL EXPERIENCE

**2020 to date**: Member of the B.o.D. of ATTICA GROUP S.A., a leading sea transport company and parent company of Blue Star Ferries, Hellenic Seaways and Super Fast ferries. He is also member of the Audit Committee and the Nominations Committee.

**2019 to date**: Member of the B.o.D. of the listed investment holding company MARFIN INVESTMENT GROUP.

**2018 to date**: Senior Advisor to the Board/ Management Advisor Kantor Management Consultants S.A.

**2019 - 2021**: Member of the B.o.D. and of the Financial Committee of HELLENIC PETROLEUM S.A., a leading company with international presence.

**2015 – 2017**: Managing Director, Apivita S.A., a leading natural cosmetics company with international presence.

**2011 – 2014**: General Manager, HTC AG.
He had the role of senior project manager in Aegean Motorway S.A. and Olympia Odos S.A. In this capacity he served as members of the Board of Directors of Aegean Motorway S.A. and Olympia Odos S.A.

**2008 2010:** Chairman of the Board of Directors of Athens International Airport S.A.
Head of the Audit Committee and the Finance and Investment Committee of the International Airport.

**2004 – 2008**: Special Secretary for Privatizations
During the period 2004-2008 he served as Special Secretary for Privatizations of the Hellenic Republic where he acted as Project Manager for important privatizations, whereas for a period of approximately eight months he was responsible for the General Accounting Office of the State.

**1998 – 2004:** Managing Director of the company B&B Finance.

## ACADEMIC EDUCATION

| | |
|---|---|
| **1994-1995:** | Reading University, UK<br>MSc in International Finance and Banking |
| **1989-1993:** | Athens University of Economics and Business<br>Degree in Business Administration |

## FOREIGN LANGUAGES

**English**: Excellent knowledge
**French**: Basic Knowledge

## COMPUTER SKILLS

Excellent knowledge of Microsoft Office Tools

# CURRICULUM VITAE

## PERSONAL DETAILS

---

**Full Name**: STROUTSIS GIANNNIS

## PROFESSIONAL EXPERIENCE

---

**2017 – Present**
Business activities primarily outside Greece in the fields of technology startups, real estate, and investment management

**2018 – Present**
MATHIOS PYRIHMAHA S.A.
Independent Non-Executive Board Member

**2018 – 2022** CASPR (US, Texas)
Board Member

**2018 – 2021** BOFIN (UK)
Board Member

**2017 – Present** SNAPPERS TV (Israel)
Board Member

**2000 – April 13, 2016**
HILETRONIKI ATHINON S.A.
Chairman & CEO

**1994 – 2000**
HILETRONIKI ATHINON S.A.
General Management

**2005 – 2009**
GRIGORIS MIKROGEVMATA S.A.
Independent Non-Executive Board Member

**2002 – 2005**
EMPORIKI EPENDYTIKI
Independent Non-Executive Board Member

## ACADEMIC EDUCATION

---

**1987**
Babson College
MBA in Finance & International Business (with Distinction)

**1985**
ASOEE
bachelor's degree in business administration (Very Good)

## PROFESSIONAL TRAINING / SEMINARS

**2016 – 2023**
HARVARD YPO PRESIDENTS PROGRAM - EXECUTIVE EDUCATION (1 week / yr)

## LANGUAGE SKILLS

English (excellent)
French (limited)

**CHRISTOFOROS STRATOS**

---

| | |
|---|---|
| 2017 -Present | **RESOLUTE ASSET MANAGEMENT – London/Athens**<br>Currently Vice-Chairman of the BoD of Resolute Hellas SA.<br>Led the expansion of the Group in Greece, CEO of Resolute Hellas (2022-2024), negotiated and managed the acquisition of Piraeus Real Estate Management SA, with a servicing agreement for 4500 PB owned properties all over Greece, worth euro 1.5 billion. |
| 2010 -Present | **STRATEGY & FINANCE CONSULTING – London/Athens**<br>Provide strategic, financial and restructuring services for corporates and private equity funds, indicative clients:<br>- **Resolute Asset Management** – Senior Advisor<br>- **Viohalco Group** – Special Advisor to CFO and Principals<br>- **BBVA** – Special Advisor to Head of Global Lending |
| 2014 -2017 | **HELLENIC FINANCIAL STABILITY FUND – Athens**<br>**General Council Member, Audit Committee Chairman & Interim CEO**<br>Extensively involved in the recapitalization of Greek systemic banks, in the restructuring of their business and corporate governance structure, and in various NPL reduction initiatives. |
| 2007-2009 | **SANTANDER PRIVATE EQUITY – London/Madrid/Santiago**<br>**Partner & Board Director, Santander Infrastructure Capital Management Ltd.**<br>Co-led the development, fundraising, staffing and management of Santander Infrastructure Fund II (Euro 500 million) and developed an investment pipeline in Europe and Latam.<br>**Executive Board member & Vice-President of Aguas Nuevas S.A.**<br>Originated & managed the USD 650 million takeover of a Chilean water utility, prepared the new business development plan and supervised the management team in its execution. |
| 1989-2007 | **BANQUE INDOSUEZ/CREDIT AGRICOLE INDOSUEZ/CALYON – Paris/London**<br>**Managing Director, Global Head for Infrastructure Finance** (2001-2007)<br>Key member of Project Finance management, and the Credit and Investment Committees, CALYON elected #1 Project Finance Bank in 2006. Led origination/execution of over 50 high profile Financial Advisory and/or Debt Arranger mandates, resulting in USD 50+ billion in long-term leveraged/structured debt underwritings and placements in all 5 continents.<br>**Director, Head of London Project Finance & Head of Oil &Gas for EMEA** (1995-2001)<br>**Senior Manager, Project Finance** (1991-1995)<br>**Analyst, Shipping Finance** (Piraeus 1989) Shipping loan transaction support & risk analysis |
| 1987-1988 | **HELLENIC NAVY**, Military Service - **Piraeus** |
| 1986-1987 | **LSI INFORMATION TECHNOLOGIES S.A.**, Project Engineer - **Athens** |

---

| | |
|---|---|
| 1990 | **INSEAD** - Fontainebleau, FRANCE<br>*Master of Business Administration (MBA)* |
| 1982 - 1986 | **LEHIGH UNIVERSITY** - Bethlehem, Pennsylvania, USA<br>*Bachelor of Science in Industrial Engineering, Minor in International Relations* |

---

***ADDITIONAL INFORMATION***

Board Member at YACHT CLUB OF GREECE, Member of HEMEXPO Management Committee, Founding Member of SOLIDARITY NOW,

Languages: *Fluent in English, French, Greek. Intermediate in Spanish/Italian*